



**Environmental Sustainability Skills for the Workforce**

## **Syllabus Guide**



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## Environmental Sustainability Skills for the Workforce

The Environmental Sustainability Skills for the Workforce course is perfect for those working in any job role across all sectors, to ensure that environmental sustainability is embedded into all job roles of a company.

The course covers the main environmental risks and opportunities facing organisations; the importance of resource efficiency; the impacts of pollution, prevention, control and legislation; the impact of transport; and knowing how employees can support environmental sustainability.

### Learning Outcomes

- Have knowledge and understanding of the main environmental and economic risks and opportunities
- Have knowledge and understanding of compliance obligations and business drivers for change
- Have knowledge and understanding of the main potential impacts on environment and sustainability
- Have knowledge and understanding of how to improve environmental performance

### Full Course Syllabus

- 1. The learner will have knowledge and understanding of the main environmental and economic risks and opportunities**
  - 1.1 Define environmental sustainability
  - 1.2 Identify the causes of key environmental issues
  - 1.3 Identify how organisations impacts the environment
  - 1.4 Identify how the environment impacts organisations
  - 1.5 Identify the benefits of good environmental performance



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### **2. The learner will have knowledge and understanding of compliance obligations and business drivers for change**

- 2.1 Identify environmental regulators
- 2.2 Define Enforcement methods
- 2.3 Identify key statutory compliance requirements
- 2.4 Identify the key elements of international environmental agreements

### **3. The learner will have the knowledge and understanding of the main potential impacts on environment and sustainability**

- 3.1 Define pollution
- 3.2 Identify key terms used in relation to pollution
- 3.3 Describe ways to prevent pollution in organisations
- 3.4 Describe potential consequences if organisations cause pollution of the environment
- 3.5 State the purpose of environmental legislation
- 3.6 Identify the core principles and benefits of environmental management systems

### **4. The learner will have knowledge and understanding of how to improve environmental performance**

- 4.1 Identify the practical action employees can undertake to support environmental sustainability
- 4.2 Describe the environmental management structure within organisations

## Course Assessment

The assessment for Environmental Sustainability Skills for the Workforce consists of an online 20 question multiple-choice test. The test is completed through the IEMA assessment portal and candidates are sent a link upon registration to the assessment.



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